

## **Lethbridge First Baptist Church (First B) Summer Staff 2026**

**Overview:** We have 3 openings for Summer Staff to join our team in delivering quality experiences for families, teens and our First B community here in Lethbridge. Summer Staff will take on assignments working with kids, teenagers, music and more, according to their strengths and the program needs identified for the summer months. Successful candidates will be on staff in the June to August timeframe with exact start and end dates determined during the hiring process to allow for flexibility of the Summer Staff themselves.

**Duration:** 8 weeks at 35 hours per week.

**Compensation:** \$16.00/hour

**Job Description:** Each Summer Staff will be assigned to tasks from First B's programming needs based on their skill set and desired growth areas. These positions are intended to utilize existing skills and help develop additional ones such as problem-solving, decision-making, and interpersonal skills. Here is a list of many of the task possibilities:

- Working with the Family Pastor to plan, prepare and run all age events such as:
  - Movie night
  - Games night
  - Community BBQ
- Prepare crafts and games for Elementary aged kids
- Plan, prepare and run Sunday School classes for Elementary students
- Prepare and lead a Jr. High Sunday School class
- Work with our youth ministry team to plan, prepare and run youth nights
- Attend a summer camp with our church as camp support staff
- Participate on one or more music teams as a singer and/or instrumentalist.
- Plan song choices and prepare sheet music for services
- Participate in and/or lead music rehearsals
- Planning a Summer worship service
- Administrative work
- Visitation and care ministry
- Teaching, leadership and coordination
- Cleaning and off-season organizing
- Creative projects

Regardless of specific tasks and projects, each Summer Staff will:

- Promote an inclusive environment by striving to break down barriers of ability, education, background, ethnicity, and language.
- Complete criminal record and child welfare checks.

**Qualifications:**

- ✓ Between the ages of 16-30
- ✓ Teachable, self-motivated, and organized
- ✓ Independent worker who can follow instructions and work well with minimal supervision
- ✓ A team player who is able to work well with people of all ages
- ✓ A follower of Jesus Christ and a person of Christian character and integrity
- ✓ Good social skills: a dynamic leader, motivator, encourager, and a good listener.
- ✓ Good computer skills (especially Microsoft Word, Google Docs and Canva) and use of social networking (Facebook, Instagram, e-mail, texting, etc.)
- ✓ Have transportation to church and other locations (for events, supply runs, etc.)
- ✓ Significant leadership/participation in youth, children's or music ministry.

**Background:** This would be an ideal learning environment for people studying education, recreation, social work, justice studies, health sciences, physical education, fine arts, or ministry/pastoral studies to name a few. It provides an opportunity to develop leadership and interpersonal skills working with children, youth, parents, volunteers, and other staff.

**Supervision:** Summer Staff will be supervised, supported, guided, and mentored by members of our staff team. At the beginning of the position, each Summer Staff will work with a supervisor to establish personal goals and establish training needs for anticipated tasks. Goals will be reviewed regularly and constructive feedback provided. Should there be times when their main supervisor is away, responsibilities will be communicated ahead of time, and other staff will be available for problem solving or guidance.

**Safety:** The Personnel Committee of First B ensures that the workplace is safe and that health standards are acceptable for every employee in our organization. The Personnel Committee ensures compliance with provincial guidelines. The student will be familiarized with the facility, including the location and operation of emergency equipment.

**Application:** The deadline for applications is Sunday, May 10, 2026. Please submit an application form (including 3 references) and a resume by email to [Info@firstb.net](mailto:Info@firstb.net)