

First Baptist Church: Summer Internship 2023

Application: Please submit an application form (including 3 references) and a resume. The deadline for applications is Sunday, April 2, 2023.

Duration: Dates and hours to be determined by government grants

Compensation: \$15.50/hour

Qualifications

- ✓ Between the ages of 18-30
- ✓ A follower of Jesus Christ and a person of Christian character and integrity
- ✓ A team player who is able to work well with people of all ages
- ✓ Teachable, self-motivated, organized, and an independent worker who can follow instructions and work well without supervision
- ✓ Good computer skills (especially Microsoft Word and Publisher) and use of social networking (Facebook, e-mail, texting, etc.)
- ✓ Good social skills. The applicant should be a dynamic leader, motivator, encourager, and a good listener.
- ✓ Have transportation to church and other locations (for events, supply runs, etc.)
- ✓ Leadership/participation in youth, children's or music ministry at First Baptist is an asset.
- ✓ Being a current full-time student who is planning to return to school in the fall is an asset.
- ✓ Musical ability, experience in church music are assets

Job Description

This position is for anyone who has a heart and passion for music ministry, youth ministry or children's ministry. The Summer Intern will receive ongoing training as well as gain experience in many different areas, depending on the capacity in which they serve. This experience and training could be in music, youth & children's ministry including: leadership, public speaking, mentoring, event planning/organizing, outreach, worship leading, musical performance, worship service planning and more.

Intern will work under overall supervision of the Pastor of Spiritual Formation, while working with Creative Arts/Worship Director, Youth Pastor, or Children's Ministry Coordinator based on specific responsibilities assigned. They will also work with a team of summer interns.

Responsibilities may include, depending on applicant's skill and interests, but are not limited to:

Children's Ministry:

- Working with the Children's Ministry staff to run Day Camps at First Baptist and in Standoff, and to be a staff member on duty for children's ministry during church services (when not participating in worship ministry).
- Prepping resources for the Kids Kingdom ministry year.

Youth Ministry:

- Serving as a leader and supervisor at summer youth events. This requires showing up well before youth events to help set up, providing supervision during the event, helping lead some of the games, and staying well after to help clean-up.

- Preparing and planning resources and events in preparation for the upcoming youth school year.

Music Ministry:

- Participation in worship teams as a singer and/or instrumentalist.
- Helping prepare for worship services (scheduling personnel, preparing sheet music, participating and leading rehearsals).
- Planning 2-3 worship services over the summer.
- Music ministry work should occupy 8-10 hours of this position weekly.
- Worship services at First Baptist Church typically use a blend of traditional hymns and contemporary worship songs.

General Ministry

- Being involved in the weekly Sunday morning worship services
- Administrative work
- Some cleaning and off-season organizing
- Creative projects
- Other tasks as assigned

The candidate will:

- Promote an inclusive environment by striving to break down barriers of ability, education, background, ethnicity, and language
- Complete criminal record and child welfare checks.
- Abide by the *Leadership Team Covenant* and *Leader Lifestyle Agreement* that are part of YETI Youth Ministry.

Supervision

On a daily basis, the Summer Intern will be supervised, supported, guided, and mentored by the Pastor of Spiritual Formation while working onsite with the church staff. This close working relationship will facilitate the development of problem-solving, decision-making, and interpersonal skills. At the beginning of the position, the Intern will work with the Pastor of Spiritual Formation to establish goals which will be reviewed regularly.

Some of the activities in this job description may take place offsite. The candidate is responsible for their own transportation and will need to be aware of the personal insurance restrictions for transporting others.

Safety

The Personnel Committee of First Baptist Church ensures that the workplace is safe and that health standards are acceptable for every employee in our organization. The Personnel Committee ensures compliance with provincial guidelines. The student will be familiarized with the facility, including the location and operation of emergency equipment.

Background

This would be an ideal learning environment for people studying education, recreation, social work, justice studies, health sciences, physical education, fine arts, or ministry/pastoral studies to name a few. It provides an opportunity to develop leadership and interpersonal skills working with youth, parents, volunteers, and other staff.